[16th March 1954

THE HON. DR. U. KRISHNA RAO :—" I am afraid the hon. Member is confusing issues. I said no action can be taken by the Government to prevent employers from changing the names of their establishments. I also added that if any employer buys another institution, all the awards of the Tribunal are binding on the purchasers, successors or assigns as well. Therefore, I am afraid the hon. Member is mixing issues. I also added that if any award was not implemented and if the workers bring that fact to the notice of the Government we shall certainly enforce it. I don't know how the hon. Member can come to the conclusion that this action or reply of mine helps the owners of hotels."

SRI K. P. GOPALAN :—" The Hon. Minister said that the workers should bring to the notice of the Government the fact of non-implementation of awards. Is it not a fact that on 22nd October 1953 the Madras City Hotel Workers' Union gave a memorandum to the Hon. Minister stating all these facts including non-implementation of the awards and the closing of hotels, is it not a fact that the Government took no action?"

THE HON. DR. U. KRISHNA RAO :—" I am surprised at the statement made by the hon. Member and at his ignorance about the Industrial Disputes Act. Each employee must individually file his claim in writing with the Government in a specified manner mentioning his case. I am rather surprised that the hon. Member wants the Government to take action just because an association has submitted a memorandum to the Government. The Government cannot take this memorandum as an appeal against non-implementation of the award. I am afraid it is not legally correct."

Appointment of officers under the National Extension Service Scheme.

* 177 *Q.*—SRI A. RATNAM : Will the Hon. the Minister for Agriculture be pleased to state—

(*a*) the basis on which selection was made to the posts of gazetted officers under the National Extension Service Scheme; and

(*b*) the minimum qualifications prescribed and the experience required for the posts?

THE HON. SRI M. BHAKTAVATSALAM :—" (*a*) The prime consideration in filling up the posts was to pick out the best men suitable for the job and men who have aptitude for social work. Selection was made from among the members of the various services.

" (*b*) As the appointments were made from among members of other services, the question of prescribing qualifications did not arise."

16th March 1954]

SRI A. RATNAM :—" இந்த Gazetted Officer களுடைய தேர்வு எப்பொழுது நடந்தது ? இந்த உத்தியோகத்துக்கு எத்தனே பேர்கள் மனுப்போட்டிருந்தார்கள் ? தேர்ந்தெடுக்கப்பட்ட ஆபீசர்களுடைய பெயர்களே கனம் அமைச்சர் அவர்கள் கூற முடியுமா ? "

THE HON. SRI M. BHAKTAVATSALAM :—" I have no information as to the date on which these appointments were made. No applications were called for. We asked the various departments to forward and recommend the names of those whom they would consider suitable for this type of work. We have selected from the Rural Welfare Department eleven officers, from the Revenue Department seven officers, from the Agriculture Department three officers, from the Co-operative Department four officers and one officer each from certain other departments like the Statistical Department. We examined the recommendations of the heads of departments concerned, looked into the confidential records of these officers and then we selected those officers whom we considered most suitable for this type of work. I am unable to give the names of the officers. I don't think mere names will serve the purpose."

MR. SPEAKER :—" I think this question has come up before the House previously in a different form."

SRI S. VADIVELU :—" அவர்களின் குறைந்த பட்ச சம்பளம் எவ்வளவு ? அந்தச் சம்பளம் போதாது என்று சர்க்காருக்கு மஹஜர் வந்ததா ? அதன்மேல் சர்க்கார் நடவடிக்கை எடுக்குமா ? "

THE HON. SRI M. BHAKTAVATSALAM :—" They are started with Rs. 230 per mensem unless they are drawing already a higher pay. I don't think any representations have been received about the inadequacy of their pay."

SRI A. RATNAM :—" சென்ற 5-ம் தேதி கனம் அமைச்சர் அவர்கள் இதே மாதிரி ஒரு கேள்விக்கு பதிலளிக்கும்போது, ' ஹரிஜன வகுப்பைச்சேர்ந்த ஒரு Harijan Welfare Officer மனுப்போட்டிருந்தாரா ? அவருடைய யோக்யதாம்சங்கள் என்ன ? அவருடைய மனு கவனிக்கப்பட்டதா? ' என்று கேட்டதற்கு நோட்டீஸ் கேட்டிருந்தார். அதைப் பற்றி கனம் அமைச்சரவர்கள் இப்பொழுது தகவல் கொடுப்பார்களா என்று கேட்கிறேன் ? "

THE HON. SRI M. BHAKTAVATSALAM :—" I did not ask for notice. I said I had no information and I may remind the hon. Member that the Hon. the Chief Minister pointed out on that occasion, that it was not in the interest of particular officers concerned that these names should be discussed. But I may give this information to the hon. Member, viz., that among the officers selected there is one Harijan-Christian."

SRI A. SAMBASIVAM :—" இந்த தேசீய விஸ்தரிப்புத் திட்டத்தின் கீழ்வரும் உத்தியோகங்களுக்குப் பல்வேறு இலாக்காக்களிலிருந்து ஆபீசர்களேப் பொறுக்கி எடுப்பது போலவே, கிராம அபிவிருத்திக்காக தேர்ந்தெடுக்கப்படும் கிராம ஊழியர்கள், அதாவது கிராம சேவகர்கள், புதிதாக நியமிக்கப்பட்டால் இளமையின் காரணமாக அவர்கள் அவ்வளவு

[16th March 1954

திறமை உள்ளவர்களாக இல்லாததால், அந்த உத்தியோகஸ்தர்களுக்கும் பல்வேறு இலாக்காக்களில் சுமார் பத்து வருடம் அனுபவம் வாய்ந்தவர்களும் சமூக உணர்ச்சி உள்ளவர்களுமாயிருப்பவர்களைத் தேர்ந்தெடுக்க சர்க்கார் யோசனை செய்வார்களா ?"

MR. SPEAKER :—"பிரதானக் கேள்வி Gazetted Officer களைப்பற்றியது. கனம் அங்கத்தினர் கேட்கும் உபகேள்வி மற்ற சிப்பந்திகளைப்பற்றியது."

SRI A. SAMBASIVAM :—"மூலக் கேள்வியிலிருந்து இது எழுவதால்தான் நான் இதைக் கேட்கிறேன்."

THE HON. SRI M. BHAKTAVATSALAM :—"Yes, Sir, from among the village level workers who are already serving in the rural welfare centres we would select the best men. Over and above this, applications have been called for by advertisement, a Committee will examine them, interview candidates and selection will be made for the number of officers whom we require."

SRI M. C. MUTHUKUMARASWAMI :—"தகுதி வாய்ந்த பல ஹரிஜனப்பட்டதாரிகளிருப்பதால், இந்த தேசிய விஸ்தரிப்புத் திட்டத்தின் கீழ்வரும் Gazetted Officerகள் உத்தியோகங்களில் அப்படியிருப்பவர்களை நியமிக்க கனம் மந்திரி அவர்கள் முன் வருவார்களா ?"

THE HON. SRI M. BHAKTAVATSALAM :—"I would like to tell the hon. Member that a candidate, by merely being a graduate, would not satisfy our requirements."

SRI S. PANCHAKSHARAM :—"There is a feeling that the confidential sheets of these officers are not good. That being the case, will the Government send for their confidential sheets and scrutinize them again?"

THE HON. SRI M. BHAKTAVATSALAM :—"As I have already said, we have looked into their confidential sheets before selection. I would like the hon. Member to tell me the source of his information when he said that there was 'a feeling that their confidential sheets were not good.'"

SRI A. RATNAM :—"தேசீய விஸ்தரிப்பு திட்டத்தின் கீழ் Gazetted Officer களை நியமிக்கும் Rural Welfare - Department காரியதரிசி, ஸ்ரீ வெங்கடாஜலபதி அவர்களுடைய educational qualification என்ன ?, அவர் பட்டதாரியா, அவருக்கு social work-ல் எத்தனை வருட அனுபவம் உண்டு, என்பதை கனம் மந்திரி அவர்கள் கூற முன்வருவார்களா ?"

10-20 a.m. THE HON. SRI M. BHAKTAVATSALAM :—"Sir, I would like to submit that this is not a relevant question. Anyway, since the hon. Member has mentioned the name of the officer, I would like to inform the House that the Director of Rural Welfare, viz., Sri Venkatachalapathi has got much better experience on rural welfare work than any one of us. Of course, he is not a graduate. As I have already said, merely being a graduate is not sufficient qualification for this type of work."